REGISTERED COMPANY NUMBER: 177372 (Scotland) REGISTERED CHARITY NUMBER: SC013885

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 March 2020

<u>for</u>

Skye & Lochalsh Council for Voluntary Organisation

Donald Rankin Business Services
Tigh an Oisean
Bridge Road
PORTREE
Isle of Skye
Highland
IV51 9ER

Contents of the Financial Statements for the Year Ended 31 March 2020

		Page	e	
Report of the Trustees	1	to	3	
Report of the Accountant		4		
Statement of Financial Activities		5		
Balance Sheet	6	to	7	
Notes to the Financial Statements	8	to	15	
Detailed Statement of Financial Activities	16	to	17	

Report of the Trustees for the Year Ended 31 March 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

ACHIEVEMENT AND PERFORMANCE

Skye and Lochalsh CVO are commissioned by the Highland Third Sector Interface (HTSI) to support third sector organisations and community planning in Skye, Lochalsh and Wester Ross. To monitor this, the HTSI have identified 11 core services which are supported by a local work plan.

HTSI core commissioned services are measured through 40 performance indicators of which SLCVO completed 32. SLCVO's local work plan consists of 25 activities of which 13 were completed, 9 were within margin and three below target.

Third sector organisations deliver great services and activities (Quality) and contribute to economic growth (Social Economy)

- SLCVO carried out 370 episodes of support to 102 groups, 21 of which are from the delivery area of Wester Ross
- 1:1 group support increased by 18 groups, from 47 last year to 65 this year
- Governance support increased by 54 incidents from 26 last year to 80 this year although, 23 of these related to volunteer management
- 4 groups were supported in crisis management, with SLCVO taking the lead to identify issues and develop remedial action Two incidents took over 4 weeks to complete, one 6 months, the other an afternoon.

SLCVO's new website was launched in March 2020. This includes information about community planning processes and policies, social enterprise specialist services and volunteering. The website also includes third sector support information in the format of Community Toolkit downloadable documents.

As the HTSI did not undertake a regional annual survey, we asked groups what area they most needed support in, to develop SLCVO 2020/21 work plan activities. The recruitment of younger people to committee/board positions was identified as a priority for many, who were worried about sustainability of their group in relation to maintaining a quorate committee in response to this we will be piloting a Young Persons Trustee mentoring programme with 4/5 local groups in 2020/21.

More people are actively involved in their community, through formal volunteering or in other ways (Active Citizenship)

- SLCVO supported 17 groups in volunteer management best practice and carried out 1:1 coaching to six groups
- Registered volunteer opportunities increased by 21, from 26 last year to 47 this year
- We saw an increase in Saltire awards and registrations with the exception of Summit and Challenge awards. This
 increase was, a direct result of developing pathways of engagement with schools, colleges and groups
- We worked with the day hospital in Portree to support seven volunteers in their new roles and developed/requested four bespoke volunteering opportunities

To support informal network and friendship volunteering SLCVO produced a printed volunteer opportunities booklet for Skye and Lochalsh. This was held in places where there are waiting rooms, such as GP surgeries and village halls. We also produced generic opportunities booklet for Wester Ross to build interested and establish distribution.

Report of the Trustees for the Year Ended 31 March 2020

To promote the benefit of volunteering we created two volunteer videos and held celebration activities during Volunteer's week when we awarded 198 certificates to 10 groups and hosted three thank you lunches in Kyle and Portree. We also held a Christmas volunteer thank you lunch and hosted the Community tent at the Skye Agricultural show where around 2,000 visitors take part in activities

Services are better through the involvement of people and communities (Community Empowerment)

- SLCVO participated in and encouraged third sector involvement in 14 local forums, we attended 3 Community Partnership meetings and 31 other community planning meetings/forums.
- We hosted/participated in 3 opportunities to network and share good practice
- We worked on 8 projects to bring the third sector together and feed into local and national community planning and development processes
- We promoted 19 training opportunities 9 of which were in the local area however we did not undertake direct training as the Highland Third Sector Interface (our core funder) led on this.
- We promoted 47 opportunities for groups and communities to take part in local, reginal and national consultations of which 25 were in area

Although there has been no collective activity by the local partnership in relation to third sector participation and engagement, SLCVO have worked with local and national public sector bodies and third sector groups to take forward actions from the 2019 Skye and Lochalsh Drug and Alcohol Action Plan and SLWR CLD Plan 2019-2021.

Working in partnership with local groups and agencies has culminated in the development of a Health and Well-being Community Directory for Skye and Lochalsh, managed by SLCVO. This was launched in September 2019 and is available as a PDF or as a printed document.

Video Case Studies

- o Sarah https://www.facebook.com/SLCVO/videos/917377901799241/
- o Angela https://www.facebook.com/SLCVO/videos/1003642786510721/
- o SLCVO Work https://www.facebook.com/SLCVO/videos/1617507328391618/ v

FINANCIAL REVIEW

Financial position

Although HTSI Core funding increased by £5,653, to support the expansion of Skye and Lochalsh Council for Voluntary Organisation new delivery area of Wester Ross in accordance with their delivery areas, overall, we saw a deficit of £5,352 this is a consequence of:

- Reducing income generating services including, income loss for rents received, consultancy work, desk top publishing and photocopying services.
- Outstanding creditors falling within one year

Free Reserves Policy

The Directors have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed. They have taken into consideration the uncertainty of funding beyond March 2020, the reliance of its members on its services and the need to retain sufficient funds to remain operational whilst alternative funding is sourced in the event of core funding being withdrawn or substantially reduced.

At the balance sheet date, the company's free reserves are £58,828, its Tangible Fixed Assets are £52,143, Restricted funds £9,207 and Designated funds £68,500.

Report of the Trustees

for the Year Ended 31 March 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document and is a company limited by guarantee, as defined by the Companies Act 2006.

Recruitment and appointment of new trustees

J Mace was appointed as Trustee on the 20 January 2020

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

177372 (Scotland)

Registered Charity number

SC013885

Registered office

Tigh Lisigarry

Bridge Road

Portree

Isle of Skye

IV51 9ER

Trustees

P A Urguhart

C Pearson

J Towers

G Higgins

Ms J Batters

J Gordon

Dr D Van Ruitenbeek

M G Taylor (resigned 20.5.19)

Mrs J Mace (appointed 20.1.20)

Company Secretary

Ms J D Bertenshaw

Independent Examiner

Jacqueline Smith CPFA

Donald Rankin Business Services

Tigh an Oisean

Bridge Road

PORTREE

Isle of Skye

Highland

IV51 9ER

Approved by order of the board of trustees on

23/11/2020 and signed on its behalf by:

Report of the Accountant to the Trustees of Skye and Lochalsh Council for Voluntary Organisations

As described on the balance sheet you are responsible for the preparation of the financial statements for the year ended 31 March 2019 set out on pages five to seven and you consider that the company is exempt from an audit.

In accordance with your instructions we have compiled these unaudited financial statements in order to assist you to fulfil your statutory responsibilities form the accounting records and information and explanations you have supplied to us.

Donald Rankin Tigh An Oisean Bridge Road Portree Isle of Skye IV51 9ER

Date: 18.11.20

Statement of Financial Activities for the Year Ended 31 March 2020

INCOME AND ENDOWMENTS FROM Donations and legacies	Notes	Unrestricted funds £	Restricted funds £	Endowment fund £	31.3.20 Total funds £	31.3.19 Total funds £
Charitable activities To promote the general good of the community in Skye and Lochalsh by assisting the work of the Statutory Bodies and Voluntary organisations.		4,200	12,305		16,505	11,510
Other trading activities Investment income	3 4	4,921 393			4,921 393	3,054 358
Total		82,674	12,305		94,979	84,388
EXPENDITURE ON Charitable activities To promote the general good of the community in Skye and Lochalsh by assisting the work of the Statutory Bodies and Voluntary organisations.		93,207	5,294	1,830	100,331	95,889
NET INCOME/(EXPENDITURE)		(10,533)	7,011	(1,830)	(5,352)	(11,501)
RECONCILIATION OF FUNDS						
Total funds brought forward		132,175	2,196	52,659	187,030	198,531
TOTAL FUNDS CARRIED FORWARD		121,642	9,207	50,829	181,678	187,030

Balance Sheet 31 March 2020

DWVDD AGGETTS	Notes	Unrestricted funds	Restricted funds	Endowment fund £	31.3.20 Total funds £	31.3.19 Total funds £
FIXED ASSETS Tangible assets	9	1,314	-	50,829	52,143	54,303
CURRENT ASSETS Debtors Cash at bank	10	380 123,111	9,207		380 132,318	1,244 137,121
		123,491	9,207	*	132,698	138,365
CREDITORS Amounts falling due within one year	11	(3,163)			(3,163)	(5,638)
NET CURRENT ASSETS		120,328	9,207		129,535	132,727
TOTAL ASSETS LESS CURRENT LIABILITIES		121,642	9,207	50,829	181,678	187,030
NET ASSETS		121,642	9,207	50,829	181,678	187,030
FUNDS Unrestricted funds Restricted funds Endowment funds	13				121,642 9,207 50,829	132,175 2,196 52,659
TOTAL FUNDS					181,678	187,030

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Balance Sheet - continued 31 March 2020

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23/11/2020 and were signed on its behalf by:

PA Urquhart - Trustee

Notes to the Financial Statements for the Year Ended 31 March 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property

- 2% on cost

Fixtures, fittings & equip

- 25% on reducing balance and 15% on reducing balance

Computer equipment

- 25% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued for the Year Ended 31 March 2020

2.	DONATIONS AND LEGACIES	31.3.20	31.3.19
		£	\$1.5.19 £
	Memberships and donations	2,157	2,616
	Grants	71,003	66,850
		<u>73,160</u>	69,466
	Grants received, included in the above, are as follows:		
		31.3.20 £	31.3.19 £
	NHS Highland		1,500
	HTSI Core	71,003	65,350
		71,003	66,850
3.	OTHER TRADING ACTIVITIES		
		31.3.20 £	31.3.19 £
	DTP and photocopying	976	588
	Room hire & services	3,945	2,466
		4,921	3,054
4.	INVESTMENT INCOME		
		31.3.20 £	31.3.19 £
	Deposit account interest	393	358
5.	NET INCOME/(EXPENDITURE)		
	Net income/(expenditure) is stated after charging/(crediting):		
		31.3.20	31.3.19
		£	£
	Depreciation - owned assets	2,160	2,275

Notes to the Financial Statements - continued for the Year Ended 31 March 2020

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the year ended 31 March 2019.

Trustees' e	expenses
-------------	----------

	31.3.20	31.3.19
	£	£
Trustees' expenses	2,451	1,068

Trustee expenses in respect of travel were paid as follows: -

- 1. J Towers £71.00
- 2. C Pearson £177.75
- 3. G Higgins £2061.90
- 4. J Batters £140.20

7. STAFF COSTS

The average monthly number of employees during the year was as follows:

Management & administration Charitable activities	31.3.20 1 2	31.3.19 1 2
	3	3

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	69,230	236	-	69,466
Charitable activities To promote the general good of the community in Skye and Lochalsh by assisting the work of the Statutory Bodies and Voluntary organisations.	4,510	7,000	-	11,510
Other trading activities Investment income	3,054 358			3,054 358
Total	77,152	7,236	-	84,388

EXPENDITURE ON

Notes to the Financial Statements - continued for the Year Ended 31 March 2020

8.	COMPARATIVES FOR THE STATEMENT O	F FINANCIAL	ACTIVITIES -	continued	
		Unrestricted funds £	Restricted funds £	Endowment fund £	Total funds £
	Charitable activities To promote the general good of the community in Skye and Lochalsh by assisting the work of the Statutory Bodies and Voluntary	ž.	ž.	ž.	ı
	organisations.	86,177	7,877	1,835	95,889
	NET INCOME/(EXPENDITURE)	(9,025)	(641)	(1,835)	(11,501)
	RECONCILIATION OF FUNDS				
	Total funds brought forward	141,200	2,837	54,494	198,531
	TOTAL FUNDS CARRIED FORWARD	132,175	2,196	52,659	187,030
9.	TANGIBLE FIXED ASSETS				
		Freehold property £	Fixtures, fittings & equip £	Computer equipment £	Totals £
	COST At 1 April 2019 and 31 March 2020	90,223	28,609	5,560	124,392
	DEPRECIATION At 1 April 2019 Charge for year	37,738 	28,111 	4,240 330	70,089 2,160
	At 31 March 2020	39,542	28,137	4,570	72,249
	NET BOOK VALUE At 31 March 2020	50,681	<u>472</u>	990	52,143
	At 31 March 2019	52,485	498	1,320	54,303

Notes to the Financial Statements - continued for the Year Ended 31 March 2020

10.	DEBTORS: AMOUNTS FALLING DUE WIT	HIN ONE YEA	AR.	31.3.20	31.3.19
				£	£
	Trade debtors			326	405
	Other debtors			-	210
	Tax				629
	Prepayments and accrued income			54	
				380	1 244
				380	1,244
11.	CREDITORS: AMOUNTS FALLING DUE W	THIN ONE Y	EAR		
				31.3.20	31.3.19
	D 11 - 1 0 (£	£
	Bank loans and overdrafts (see note 12)			212	3,053
	Social security and other taxes Other creditors			213 322	445
	Accrued expenses			2,628	2,140
	Accided expenses				
				3,163	5,638
12.	LOANS				
	An analysis of the maturity of loans is given below	v:			
				31.3.20	31.3.19
	Amounto folling due within and and an and			£	£
	Amounts falling due within one year on demand: Bank overdraft			_	3,053
13.	MOVEMENT IN FUNDS				
15.	WOVEMENT IN FORDS		Net	Transfers	
			movement	between	At
		At 1.4.19	in funds	funds	31.3.20
		£	£	£	£
	Unrestricted funds				
	General	58,168	(10,533)	5,507	53,142
	Toolkit	12,507	-	(12,507)	-
	Designated:Contingency	61,500			_68,500
	Restricted funds	132,175	(10,533)	-	121,642
	Befrienders Skye & Lochalsh	1,696	7,251	_	8,947
	Mental Health & Well-being forum	500	(240)	-	260
		2,196	7,011	-	9,207
	Endowment funds		gg rggsmen		22 -
	Tigh Lisigarry	52,659	(1,830)	-	50,829
	TOTAL FUNDS	187,030	(5,352)	_	181,678
		,000			=======================================

Notes to the Financial Statements - continued for the Year Ended 31 March 2020

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

Unrestricted funds		Incoming resources £	Resources expended £	Movement in funds £
General		82,674	(93,207)	(10,533)
Restricted funds Befrienders Skye & Lochalsh Mental Health & Well-being forum		12,305	(5,054) (240)	7,251 (240)
Endowment funds Tigh Lisigarry		12,305	(5,294) (1,830)	7,011 (1,830)
TOTAL FUNDS		94,979	(100,331)	(5,352)
Comparatives for movement in funds				
	At 1.4.18 £	Net movement in funds £	Transfers between funds £	At 31.3.19 £
Unrestricted funds General Toolkit Designated:Contingency	128,863 12,337	(9,195) 170	(61,500) - 61,500	58,168 12,507 61,500
Restricted funds Befrienders Skye & Lochalsh	141,200	(9,025) 1,696	-	132,175 1,696
Foodbank project Mental Health & Well-being forum	2,337 500	(2,337)		500
Endowment funds Taigh Lisigarry	2,837 54,494	(641) (1,835)	-	2,196 52,659
TOTAL FUNDS	198,531	(11,501)		187,030

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General Toolkit	76,982 170	(86,177)	(9,195) 170
	77,152	(86,177)	(9,025)
Restricted funds Befrienders Skye & Lochalsh Foodbank project Liberty project	5,000 236 	(3,304) (2,573) (2,000)	1,696 (2,337)
	7,236	(7,877)	(641)
Endowment funds Tigh Lisigarry	-	(1,835)	(1,835)
			
TOTAL FUNDS	84,388	<u>(95,889</u>)	<u>(11,501</u>)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.18	Net movement in funds	Transfers between funds	At 31.3.20
Unrestricted funds	£	£	£	£
General	128,863	(19,728)	(55,993)	53 142
Toolkit	12,337	170	(12,507)	53,142
Designated:Contingency	12,337	170		68,500
Designated. Contingency			68,500	08,300
	141,200	(19,558)	-	121,642
Restricted funds	. , , , , , , ,	(15,000)		121,012
Befrienders Skye & Lochalsh	-	8,947	-	8,947
Foodbank project	2,337	(2,337)	-	-
Mental Health & Well-being forum	500	(240)	-	260
		(2.10)		
	2,837	6,370	-	9,207
Endowment funds				
Taigh Lisigarry	54,494	(3,665)	-	50,829
	-			
TOTAL FUNDS	100 521	(16.952)		101 (70
TOTAL FUNDS	198,531	(16,853)		181,678

Notes to the Financial Statements - continued for the Year Ended 31 March 2020

13. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds General Toolkit	159,656 170	(179,384)	(19,728) 170
Restricted funds	159,826	(179,384)	(19,558)
Befrienders Skye & Lochalsh	17,305	(8,358)	8,947
Foodbank project	236	(2,573)	(2,337)
Mental Health & Well-being forum	#10 SPR 40000000	(240)	(240)
Liberty project	2,000	(2,000)	-
Endowment funds	19,541	(13,171)	6,370
Tigh Lisigarry	-	(3,665)	(3,665)
TOTAL FUNDS	179,367	<u>(196,220)</u>	(16,853)

Transfers between funds

- 1. In addition to the existing balance of £61,500 a further £7,000 has been transferred from the General fund to a Designated Contingency fund in respect of the following: -
- a. £9,875 for redundancy.
- b. £47,000 for 6 months staff costs.
- c. £11,625 for 6 months office running costs.
- 2. The unrestricted designated Toolkit fund is no longer required and the balance of £12,507 has been transferred to the General fund.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2020.

Detailed Statement of Financial Activities		
for the Year Ended 31 March 2020	31.3.20	31.3.19
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Memberships and donations	2,157	2,616
Grants	71,003	66,850
	73,160	69,466
Other trading activities		
DTP and photocopying	976	588
Room hire & services	3,945	2,466
	4,921	3,054
Investment income		
Deposit account interest	393	358
Charitable activities		
Toolkit syndication fees	_	170
Rents received	4,200	4,200
Training	-	140
Grants	12,305	7,000
	16,505	11,510
Total incoming resources	94,979	84,388
EXPENDITURE		
Charitable activities		
Trustees' expenses	2,185	_
Wages	70,105	65,280
Social security	3,035	2,597
Pensions	3,293	2,694
Rates and water	211	154
Insurance	784	770
Light and heat Telephone	2,480	1,499
Post, stat & comp supplies	1,872	2,251
Advertising	2,033 43	1,707 220
Sundries	374	135
Travel & subsistence	3,652	2,799
Repairs & renewals	243	507
Rental of office equipment	2,160	2,160
Training and conference costs	508	483
Carried forward	92,978	83,256

<u>Detailed Statement of Financial Activities</u> <u>for the Year Ended 31 March 2020</u>

Tot the Teat Eliaca 51 March 2020		
	31.3.20	31.3.19
	£	£
Charitable activities		
Brought forward	92,978	83,256
Licences & subscriptions	1,088	548
Food	149	1,100
Liberty project	-	2,000
Donations	-	1,116
Directory	240	-
Freehold property	1,804	1,804
Fixtures and equip	26	31
Computer equipment	330	440
Bank interest & charges	153	8
Credit card charges	30	32
	96,798	90,335
Support costs		
Support costs		
Governance costs		
Trustees' expenses	266	1,068
Accountancy fees	3,116	2,692
Companies House filing fee	13	-
AGM expenses	138	-
Management costs	8-	415
Consultancy fees	17	1,379
	3,533	5,554
Total resources expended	100,331	95,889
Net expenditure	(5,352)	(11,501)