



Third Sector Support

Skye, Lochalsh and Wester Ross

SLCVO Bringing together and supporting third sector organisations to make a difference in their communities.

Overview of Current Community Planning in Highland 11 March 2023



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The Highland Community Planning Partnership (CPP)

The Highland Community Planning Partnership (CPP) includes The Highland Council, NHS Highland, Police Scotland, Scottish Fire and Rescue Service, Scottish Natural Heritage and a number of voluntary, community public and private sector organisations. See Highland Council website https://www.highland.gov.uk/info/591/council_and_government/369/community_planning

The CPP members meet at the Community Planning Board, this is supported by a Chief Officers Group with membership from all partners.

The Highland Outcome Improvement Plan (HOIP) has five core partnership outcomes

- Poverty Reduction – More people in Highland will live a life free from the experience of poverty
- Community Participation and Dialogue – People in Highland will be more involved in decisions that affect their lives
- Infrastructure – Fewer people in Highland experience transport or digital connectivity as a barrier to accessing opportunities
- Community Safety and Resilience – People in Highland will benefit from living in strong, safer and more resilience communities
- Mental Health and Wellbeing - people in Highland will benefit from good mental health and wellbeing

The CPP work on a wide range of thematic issues that support the HOIP outcomes. Each thematic group has its own delivery plan and reports progress to each meeting of the Community Planning Board

Thematic CPP Groups

Safer Highland Group

The Safer Highland Group brings partners together to make sure the area achieves its commitments to safer and stronger communities and reducing reoffending. The Group is made up of 10 multi-agency committees whose remit it is to ensure that we realise our joint ambitions for the Highlands, as set out in the Highland Outcome Improvement Plan. Public service providers working together like this ensure that there is no duplication of work and the most effective outcomes are achieved. https://www.highland.gov.uk/info/591/council_and_government/369/community_planning/4

Highland Public Sector Property Group

The Highland Public Sector Property Group (HPSPG) is a forum for representatives from public sector organisations across the Highlands to meet, share information and collaborate on public sector property matters. Membership is made up of property professionals or representatives from the main public sector organisations that have land and property interests across the Highlands. Main business of the group is to seek opportunities for collaborative working leading to: More efficient

use of public sector land and property.

https://www.highland.gov.uk/info/591/council_and_government/369/community_planning/5

Community Development and Strategic Partnership

The Partnership promotes collaboration in community learning and development and is developing a Community Learning and Development Plan.

https://www.highland.gov.uk/info/591/council_and_government/369/community_planning/6

Highland Culture Strategy Board

The Highland Culture Strategic Board was formed in 2007. It is a partnership of local, regional and national partners that provides leadership and coordination in the planning of support for artists, the arts and cultural activity in Highland. There is an approved cultural strategy called "Take Pride: Take Part" which sets out a framework and direction for support to the cultural sector and commits to outcomes that will benefit those working in the sector, and the wider society and economy of our area. https://www.highland.gov.uk/info/591/council_and_government/369/community_planning/7

Health Inequalities and Physical Activity Group

The health inequalities theme group brings partners together to tackle the root causes of health inequalities. Its purpose is: To develop an overview of work and funding to reduce inequalities in health across Highland; To develop a work programme, or recommend specific actions, on reducing health inequalities to individual agencies or the Community Planning partnership (CPP) Chief Officers Group, as required; To monitor key information that will indicate whether we are being successful in reducing health inequalities in Highland; To provide strategic direction and oversight of the elements of the preventative spend funds for deprivation that focus on a place based approach to reducing health inequalities; Link with the other theme groups to support action to reduce inequalities as a cross cutting theme within the CPP

The group has a number of sub groups working on specific issues which contribute to the work to reduce health inequalities including:

- Health, housing and homelessness group
- Welfare reform partnership group
- Fuel poverty group

https://www.highland.gov.uk/info/591/council_and_government/369/community_planning/8

Older People

The Older People's Improvement Group supports development and change across the whole range of Older People's services regardless of the provider. This coming together of sectors, users and carers enables the agreement of priorities for investment and dis-investment to meet growing demand and to ensure that the Health and Wellbeing outcomes for older people are achieved. Reporting to the Adult Services Strategic Planning Group the governance is provided through the Health and Social Care Committee, with performance reporting via a balanced scorecard and the monitoring of the Change and Improvement Plan. The group also enables the sharing of innovation,

issues and risks as services are redesigned across Highland.

https://www.highland.gov.uk/info/591/council_and_government/369/community_planning/9

Improving Early Years Outcomes

The Improvement group brings together expertise and knowledge from across Highland to inform and drive forward policy and guidance. It has a key role in monitoring and evaluating service delivery and service improvements. The improvement measures and actions agreed by the group are informed by a process of self-evaluation which is based on feedback from professionals, parents or carers, children and young people and from statistical data. Members of the Early Years Improvement Group have responsibility for coordination, driving forward and reporting on the progress of specific actions from the Improvement Plan. The Early Years Improvement Group is committed to regular consultation and engagement with children, young people and parents to continue the process of gathering views and engaging with them in the process of improving services for children and young people.

https://www.highland.gov.uk/info/591/council_and_government/369/community_planning/10

Gaelic Strategic Planning and Development

The Partnership Board agreed that there is significant value in Gaelic in supporting the economic, environmental, social and cultural goals detailed in the Highland Outcome Improvement Plan. The Community Planning Partnership plans to raise the profile of, and increase support for, Gaelic across the Highlands.

https://www.highland.gov.uk/info/591/council_and_government/369/community_planning/11

Highland Employability Partnership (HEP)

The Highland Employability Partnership (HEP) was re-established in 2021. It is a multi-agency approach to ensure that partners work collaboratively to deliver employability services across the Highland Council area. Through collective leadership, the partners aim to develop shared objectives to service design which addresses the need of both clients and employers and embraces greater integration and alignment of resources in order to simplify and maximise opportunities. See website

https://www.highland.gov.uk/info/20014/economic_development/599/employability/2

Membership of the HEP is as follows: -Department of Work and Pensions; Developing the Young Workforce; Federation of Small Businesses; Highland Council; Highland Third Sector Interface; NHS Highland; Skills Development Scotland; University of the Highlands and Islands. Delivery plan 2022–2025 https://www.highland.gov.uk/downloads/file/25664/delivery_plan

Economic Forum

This forum has been established by the Highland Council to make sure that the business community in the Highlands is fully consulted on economic development matters in the Highlands. A wide range of public and private sector organisations attend, and the Forum is in the process of ensuring long term sustainable economic growth in the Highlands.

https://www.highland.gov.uk/info/20014/economic_development/154/highland_economic_forum

Environment Forum

The aims of the Highland Environment Forum are to: Foster and coordinate activity on environmental matters, both within and at the Highland level: Identify and respond to emerging environmental agendas and provide a link between local groups and national strategies, action plans and reporting procedures: Raise awareness and promote good practice on environmental issues across Highland <https://www.highlandenvironmentforum.info/>

HTSI Third Sector Representatives At The Highland CPP

To facilitate and develop the opportunities for third sector representation at the CPP the HTSI manage the Third Sector Representation Pathway. <https://www.highlandtsi.org.uk/reps>

The Pathway is intended to strengthen the representation of the Sector, creating more transparency and democracy within the process. A minimum of two people are elected from the Third Sector to act as representatives (at the HTSI Assembly in May 2023)

The purpose of a Third Sector Representative is to advocate for Third Sector Organisations at the Community Planning Partnership within policy and decision-making forums. It is the responsibility of the representative to use their knowledge and understanding as service providers to connect with the wider network and bring that understanding to where decisions are made.

The HTSI use their online Membership Network 'Very Connect' to inform and seek opinions on activities in each CPP groups. SLCVO are a member of this, we disseminate information from and feed into the Third Sector Representation Pathway, consulting with the local SLWR third Sector when necessary however, groups can become HTSI members so they can directly participate in CPP activity.

Current Elected Representatives

- Alcohol and Drug Partnership: Janette Douglas and Iain Templeton
- CPP Poverty Reduction Delivery Group: Sue Lyons and Jaci Douglas
- CPP Mental Health and Wellbeing Delivery Group: Sue Lyons, Emily Stokes, and Keith Walker
- Highland Council Education and Learning Committee: Sarah Fowler and Jaci Douglas
- Highland Council Health and Social Care Committee: Keith Walker and Jaci Douglas
- Highland Council Integrated Children's Services Board: Rhiannon Elder and Sandra Brown
- Highland Community Learning and Development Operational Group: Helena MacLeod and Clair Nichols

Locality Area Community Partnerships

Community Planning Partnerships need to produce Locality Plans that help to reduce in inequalities as a result of socio-economic disadvantage. The Highland Community Planning Partnership identified 24 locality areas, two of which are the responsibility of the Skye, Lochalsh and Wester Ross Community Partnership (SLWRCP), Kyle of Lochalsh and Portree/North East Skye.

The SLWR CP is chaired by HIE, membership include NHS Highland, Highland Council, Police Scotland, Scottish Fire and Rescue Service, Highlife Highland , SLCVO, Lochalsh and Skye Housing Association. Following the Covid-19 pandemic there has been one meeting of the SLWRCP. The community partnership have been lobbying to expand the area of the Locality Plans so they have a wider geographic remit. The introduction of Highland Council Officers to support the Highland COPP and Locality Area Community Partnerships will see more activity in 2024.

Highland Cares

Highland Cares is the umbrella organisation for the “Cares” initiatives being rolled out by the Highland Council to support local Community Partnerships in community wellbeing. The Cares project funds third sector community mental health and wellbeing projects and events for children, young people, families, up to £10,000 per project.

There are four plans for the SLWRCP:

- Employment, Learning and Training Plan
- Community Action Plan
- Health and Wellbeing Plan
- Children and Young People Plan

These are monitored by a local board of representative from the Highland Council, NHS, SLCVO, HIE and the third sector. Groups can get a copy of the plans and application form from Yvonne Ross, Child Protection Officer and Highland Cares Team Manager Yvonne.ross@highland.gov.uk

Skye and Raasay Future (SARF)

An example of how a Locality Plan could support a wider area is the Skye and Raasay Future plan on which some SLWRCP members sit. SARF is a shared statement of the values, ambition and priorities for partners to work together to improve outcomes for everyone across the area. It outlines how current and future actions and investments can help to address these priorities and is intended to act as an investment portfolio, creating a credible and robust case for seeking future funding. The Skye and Raasay Area Committee adopted SARF on 30 August 2021 and agreed to an ongoing collaborative process with stakeholders for delivery and monitoring for this plan.

https://www.highland.gov.uk/info/283/community_life_and_leisure/960/skye_and_raasay_future

Role of SLCVO at the Community Partnership

Skye and Lochalsh Council for Voluntary Organisations (SLCVO) are a rural delivery partner of the Highland Third Sector Interface (HTSI), providing third sector interface (TSI) services across Skye, Lochalsh and Wester Ross (SLWR). Part of this is to :

- Enable third sector voices to be heard (Voice)
- Connect the third and public sector (Connecting)
- Be a source of local intelligence (Knowledge)

Voice Our role in the SLWR Community Partnership is to bring the third sector voice to Locality Area Community Planning and facilitate participation in Strategic Community Planning via the HTSI network. We do this by supporting public sector engagement and advocating third sector community-led action planning. We also promote and contribute to national and regional consultations, as well as support and participate in the HTSI Third Sector Representation Pathways.

Connecting to the public sector is essentially about helping to develop relationships by facilitating opportunities for collaboration, networking and co-production. In SLWR we support public bodies, national organisations, local government, Scottish Government executive agencies and non-departmental public bodies to facilitate processes which allows the third sector to participate in co-design.

Knowledge Being a source of third sector intelligence is a core function of SLCVO. Every two years we produce a Third Sector Profile for Skye, Lochalsh and Wester Ross using information from our members database, OSCR and Companies House. We produce a Health and Wellbeing Directory for Skye and Lochalsh, support the use ALISS a national online directory for the third sector and advocate for the third sector within local community planning forums.

We also provide free support and advice to groups to help build third sector capacity by promoting opportunities for development, delivering 1:1 support and training, sharing examples of good practice and signposting to specialists all help to develop a groups capacity. SLCVO deliver direct support to help groups develop their capacity. We provide crisis support and organisational health checks as well as online guidance and training documents.

Other Community Planning Activity/Groups

Please be aware most of the following information has been taken from the Highland Council website and is not a definitive list of community planning activity.

West Highland and Islands Local Development Plan

The West Highland and Islands Local Development Plan (abbreviated to WestPlan) is the third of three area local development plans that, along with National Planning Framework 4, the Highland-wide Local Development Plan (HwLDP) and Supplementary Guidance form "the development plan" that guides future development in the Highlands. WestPlan focuses on where development should and should not occur in the West Highland and Islands area over the next 20 years. The Plan area comprises Wester Ross, Skye and Lochalsh, Lochaber and a small, mountainous part of Badenoch. https://www.highland.gov.uk/info/178/local_and_statutory_development_plans/582/west_highlands_and_islands_local_development_plan

NHS Highland Together We Care Strategy 2022-2027

The Highland Health and Social Care Partnership covers the Highland Council area. The population is broadly equally divided across urban areas, small towns, rural areas and very rural areas. Outside Inverness and the Inner Moray Firth, there are a number of key settlements around the area

including Wick and Thurso in the far north, Fort William in the South West and Skye in the West, Aviemore in the South, Nairn in the East. These areas act as local service centres for the extensive rural areas which make up the majority of the region. NHS Highland is the Lead Agency for Integrated Health and Social care for Adults, while The Highland Council is the lead agency for Integrated Health and Social care for Children.

<https://www.nhshighland.scot.nhs.uk/media/vgafikhi/item-6-together-we-care-final-draft.pdf>

Highland Integrated Children's Service Plan 2021-2023

From the For Highland Children website <http://www.forhighlandschildren.org/index.htm> In Highland we are committed to improving services and outcomes for children and their families. To achieve this, we know that everyone involved with children and young people need to work together. Everyone working with children across Highland uses the Highland Practice Model. This means that every child has a Named Person. Children who have additional needs that require a plan involving more than one service have a Lead Professional.

Our partnership vision is for all Highland's Children to have the best possible start in life and enjoy being young are loved, confident and resilient and can achieve their potential. This is reflected in the Highland Integrated Children's Service Plan 2021-2023. index_69_464745328.pdf (forhighlandschildren.org)

Police Scotland Highland Local Policing Plan 2021-2023

The Highland Local Policing Plan for 2020-2023 is a live document which can evolve to meet emerging threat, risk and harm across our communities and will be subject to annual review to ensure validity. <https://www.scotland.police.uk/spa-media/2jqnskyo/highland-local-policing-plan-2020-23.pdf>

Scottish Fire and Rescue Service (SFRS) Strategic Plan 2022-2025

The Strategic Plan 2022-2025 sets out the Service's strategic intentions for the next three years, and details seven objectives to achieve them. <https://www.firescotland.gov.uk/news/2022/october/strategic-plan-2022-2025/>

Highland Alcohol and Drugs Strategy 2020-2023

Highland Alcohol and Drugs Partnership (HADP) <https://www.highland-adp.org.uk/> is the multi-agency strategic partnership whose purpose is to achieve improved outcomes for individuals, families and communities by preventing and reducing drug and alcohol related harm in Highland. As a multi-agency partnership, HADP is responsible for setting the overarching alcohol and drugs strategy and action plan for Highland.

The current membership includes Highland Council, NHS Highland, Police Scotland, Third Sector, Crown Office, Scottish Prison Service, Scottish Fire and Rescue Service and local drug and alcohol forums. There are a number of key stakeholders beyond the strategic group that are crucial to addressing the issues we have with alcohol and drugs in Highland.

HADP are responsible for developing, implementing and reviewing the local alcohol and drugs strategy informed by local needs assessment. This includes planning and decision making on where monies should be allocated. https://www.highland-adp.org.uk/userfiles/file/hadp_general/HADP-Strategy-2020-2023-Nov-2020-FINAL.pdf

Wester Ross Biosphere Strategic Plan 2018 -2023

Wester Ross was recognised as a Biosphere Reserve in 2016 by the United Nations Educational, Scientific and Cultural Organisation (UNESCO) for its fantastic array of landscapes, wildlife and cultural heritage that the region offers. Biospheres house dynamic local partnerships, rooted in communities that work collaboratively with Biosphere teams in a global network, to explore how – through education, science, culture, communication and information <https://www.wrb.scot/10-year-plan>

Lochalsh and Skye Housing Association

The Association has developed and adopted Plans and Strategies for all aspects of their operation. All plans and strategies are reviewed on a regular basis and any alterations are approved by their Board. <https://www.lsha.co.uk/policies?view=article&id=175:foi-policies-2&catid=14:downloads>

Wester Ross, Strathpeffer and Lochalsh Committee

Amongst other outcomes the committee supports implementation of the Council's place-based approach to service design and delivery, including the involvement and participation of the community and to adopt any place plan as it relates to the area.

The minutes give a very good overview of what is happening in the area

https://www.highland.gov.uk/meetings/committee/145/wester_ross_strathpeffer_and_lochalsh_committee

Other Highland Council Committees

- Health, Social Care and Wellbeing Committee:
https://www.highland.gov.uk/info/20003/committee_information/871/health_social_care_and_wellbeing_committee
- Communities and Place Committee:
https://www.highland.gov.uk/info/20003/committee_information/867/communities_and_places_committee
- Education Committee:
https://www.highland.gov.uk/info/20003/committee_information/869/education_committee
- Economy and Infrastructure Committee:
https://www.highland.gov.uk/info/20003/committee_information/868/economy_and_infrastructure_committee
- Tourism Committee:
https://www.highland.gov.uk/info/20003/committee_information/890/tourism_committee

- Gaelic Committee | Comataidh na Gaidhlig:
https://www.highland.gov.uk/info/20003/committee_information/870/gaelic_committee
- Housing and Property Committee:
https://www.highland.gov.uk/info/20003/committee_information/872/housing_and_property_committee

Third Sector Forums Managed By The HTSI

The Highland Third Sector Interface hosts and facilitates a variety of forums to support the third sector in Highland <https://www.highlandtsi.org.uk/forums>

The core purpose of these forums is to create a space for organisations to come together. The forums are thematic and the majority meet quarterly over a year.

Volunteer Managers Forum Being a volunteer manager can be challenging. For this reason, it is critical that volunteer managers are given the chance to provide support and guidance to one another. Through this Volunteering Managers Virtual Forum, there is opportunity to make new connections. A maximum of one person per organisation with volunteer management responsibility can attend.

Community Development Forum The Community Development Forum creates a chance for Third Sector Organisations in Highland who are involved in Community Development to share information and ideas. This virtual Forum is for Third Sector Organisations in Highland who are members of Highland Third Sector Interface and are involved in Community Development. It is an opportunity to share ideas and information, identify gaps, workforce development needs, and inform community planning forums. When it meets: Quarterly, virtually

Third Sector Managers Forum Being a third sector manager can be an isolating, though rewarding role. It is critical that managers and senior officers are able to provide peers support and guidance to each other. A maximum of one person per organisation with management responsibility is eligible to join the forum membership and activities will focus on the combination of social networking and practical input. Every second month a supper club in Inverness (consideration is being given to how this is rolled out) will host a networking evening with guest speakers as appropriate and this will compliment a formal virtual session with inputs and training opportunities on a quarterly basis. When it meets: 1. bi-monthly supper club (in-person). 2. Quarterly formal virtual sessions (ie masterclass 1/2 hr speaker 1/2 chat

Highland Resilience Network Forum This is a twice yearly, virtual forum to discuss and host input from guest speakers pertinent to supporting the role of Highland Resilience Network members in keeping communities safe across Highland. The format will usually include guest speaker input followed by group discussion and updates on the progress of the HRN and training availability. When it meets: Twice a year, virtually

Highland health and wellbeing forum The Health and Wellbeing Forum has grown from the adult health and wellbeing forum which has been long established in Highland. Any Third Sector organisation which feels that their activities contribute to health and wellbeing within Highland is welcome to attend. The forum usually includes guest speaker input, a chance for individual updates and collective horizon scanning and identifying any significant shared areas of concern, optimism and policy. The forum also offers an opportunity for networking, peer support and personal development. When it meets: Quarterly, (2x virtual/2x in-person) in-person meetings in Dingwall or Inverness

Children and young people services forum The Children's Services Forum is for Third Sector Organisations that deliver services for young people and their families. Hosted by Highland Third Sector Interface this quarterly Forum shares good practices and information, provides a platform for those interested in participating in the network and finding peer support. Additionally, this Forum offers the opportunity to stay up to date on commissioning processes. When it meets: Quarterly (2x virtual/2x in-person)

Community Justice Forum The Community Justice Third Sector Forum is open to all third sector organisations throughout Highland who have an interest in community justice, this might include working with those who have offended, or those who have been affected by crime. It also includes organisations which are working with people, particularly young people around the prevention of offending. When it meets: Quarterly (2x virtual/2x in-person)

Employability forum HTSI's Employability Forum is for anyone in the Third Sector who is involved in, or has an interest in, Employability services. We hear from relevant services, Highland Employability Partnership representatives, have discussions as well as giving attendees the chance to share and update the group.

Social Enterprise Forum HiSEN is the Social Enterprise Network for the Scottish Highlands and is facilitated through the Highland Third Sector Interface. Membership is free for established Social Enterprises, Start Ups and for those interested in the Social Enterprise Movement in Highland. The aims of HiSEN are: Provide "Peer Support": Mentoring from established "Social Entrepreneurs": Information Sharing: Trading Possibilities; Engagement & Representation. Meetings are held quarterly and normally hosted by one of our member organisations, giving them the opportunity to showcase their work.

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